

Modern Slavery Policy

Canon Medical Systems Ltd

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

It is our policy to conduct all of our business in an honest and ethical manner. We take a zero tolerance approach to modern slavery. All our staff pay is above the national living wage. We are committed to acting professionally, fairly and with integrity in all our business dealings and relationships wherever we operate, implementing and enforcing effective systems to combat modern slavery.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains, consistent with our disclosure obligations under the Modern Slavery Act 2015.

Our annual statement is available from <https://uk.medical.canon/>

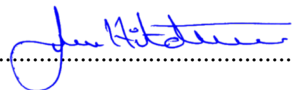
This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners.

A whistleblowing policy is in place to support the confidential reporting of any suspected offences to enable the company to act swiftly when required.

This policy implements the requirements of POL-0005: Canon Medical Systems Corporation Standards of Conduct paragraph 4 on Compliance with Laws and paragraph 6 on Procurement.

As an ethically run company, our zero tolerance approach is applied rigorously. Modern Slavery is a very serious offence. Breaches of this policy will therefore have serious consequences for partners or individuals involved.

Mark Hitchman
Managing Director



Date.....25th March 2021.....