

## **Social Values Policy: Valuing the things that matter**

### **Canon Medical Systems Ltd**

Canon Inc's corporate philosophy is Kyosei – 'living and working together for the common good'. As signatory to the UN Global Compact, Canon Medical systems Ltd has publicly committed to operate responsibly, take actions that support society around us, engage locally where we have a presence and report on this annually. Thus, Canon Medical Systems Ltd live and breathe our Kyosei philosophy through "Made for Life", a tangible series of global, international and national initiatives which focuses on the health of the environment and creating a better society for people in the UK as well as developing nations.

#### **Stakeholder engagement and interests**

Our customers, employees and wider stakeholder are central to everything we do. Our vision is *To enrich every life we touch* and in line with our mission *We put care at the heart of everything we do*.

That means delivering clinical excellence at the forefront of diagnostic imaging technology and offering the best service and customer support possible. Regularly we consider relevant internal and external issues that affect the organization and identify the needs and expectations to ensure we will continue supporting people and sustainable practices, to investing in communities and innovation.

#### **Governance and Regulation**

We consider information from across the organisation to understand the impact of the Company's strategies and operations. Regular reviews of clinical trends, customer and employee satisfaction and other outside influences and challenges are undertaken to develop strategy, thus ensuring the sustainability of our business. Structured processes enable us to manage other key areas such as business risks, Environmental impacts, Health and Safety, Data governance and security, legal and regulatory compliance in order to maintain high levels of stakeholder satisfaction. Thus, we support UNSDG 16 on Peace, Justice and Strong Institutions.

#### **Employment and Skills**

Aligned to UNSDG 8 (Decent Work and Economic Growth) we ensure that the skills of our workforce meet the requirements of our customers. Our processes ensure a consistent approach to training and development. Having established a clear pathway for development, this enables individuals to achieve the appropriate standards required, as well as their individual potential. Additionally we support:

- Sustaining valuable and meaningful employment for our workforce by providing opportunities for growth and development
- Engaging with our workforce to ensure we 'hear' them through surveys, our Employee Forum and engagement in workplace initiatives
- Utilising the apprenticeship levy to upskill our workforce and generate development programs for engineers at entrant level
- Distribution of the workforce to support regional employment opportunities to localise 'place of work'
- Alignment to our healthcare partners who have the most diverse workforce in the UK. Our own ethos complements that equity, diversity and inclusion in the workplace to enable individuals to be their best self at work and create a sense of belonging

#### **Supporting our Community**

Our 'Made for Life' philosophy is borne out through operating an extensive Corporate Social Responsibility programme. This includes charities and youth support activities in the UK. Abroad we have a long-standing partnership to improve health and the social environment in Uganda and Kenya that is making a tangible contribution towards the attainment of the following four UNSDGs: (3) Good Health and Wellbeing, (6) Clean Water and Sanitation, (13) Climate Action and (5) Gender Equality

Caroline Deacon .....  
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