

Modern Slavery Policy

Canon Medical Systems Ltd

Canon Medical Systems UK Ltd vision is to enrich every life we touch. As members of the UN Global Compact, we align with their ten principles across human rights, labour, environment, and anti-corruption that promote responsible business practices, including preventing modern slavery and human trafficking in our operations and supply chains, and contribute to the attainment of sustainable development goals (SDGs).

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

We commit to conducting our business and stakeholder relationships ethically and with integrity and transparency. We take a zero tolerance approach to modern slavery and ensure we comply with all relevant legislation, including the Modern Slavery Act 2015 and disclosure obligations under it. Our annual modern slavery statement is available from <https://uk.medical.canon/>.

We are a Living Wage Employer and commit to, and as outlined in our partner code of conduct, expect our partners to commit to:

- Freedom of movement and association and of workers to terminate employment
- Prohibit any threat of violence, harassment and intimidation as well as discrimination
- Prohibit the use of worker-paid recruitment fees, confiscation of identification documents and compulsory overtime
- Prohibit child labour
- Access to remedy, compensation and justice for victims of modern slavery

We regularly review our policies and processes, including our approach to supplier engagement, and conduct staff training to ensure we have effective systems in place.

This policy applies to all persons working for us or on our behalf in any capacity, including employees at all levels, directors, officers, agency workers, seconded workers, volunteers, interns, agents, contractors, external consultants, third-party representatives and business partners. A [whistleblowing policy](#) and anonymous [whistleblowing portal](#) are in place to support the confidential reporting of any suspected offences.

This policy implements the requirements of POL-0005: Canon Medical Systems Corporation Standards of Conduct paragraph 4 on Compliance with Laws and paragraph 6 on Procurement.

Modern Slavery is a very serious offence and our zero tolerance approach is applied rigorously. Breaches of this policy will therefore have serious consequences for partners or individuals involved.



Mark Hitchman
Managing Director

18th July 2025
Date